

PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
MINUTES OF **POLICE OFFICERS'** MEETING
JUNE 12, 2007

The regular meeting of the Tucson **Police** Public Safety Personnel Retirement System Board was held on Tuesday, June 12, 2007, in the Fifth Floor Conference Room, 255 W. Alameda, City Hall, Tucson, Arizona. Chair Walkup called the meeting to order at 9:02 a.m.

1. ROLL CALL

Board Members:

Present:	Robert Walkup	Chair
	Joe Ladenburg	Co-Chair
	Mike Gurr	Member
Absent/excused:	Judith Patrick	Member
	Tom Garrison	Member
Staff Present:	Elizabeth Martinez – Police and Fire Board Secretary	
	David McEvoy - Police and Fire Board Attorney	
	Kathy Maish – Executive Assistant Finance Department	
Also Present:	Mike McKendrick - Fire Board Member	
	Roger Tamietti – Fire Board Member	
	Paul Sayre – Police System Member	
	Charles Blue – Police System Member left at 9:10 a.m.	

2. POLICE CONSENT AGENDA: ITEMS A – H

- A. MINUTES FOR APPROVAL – 05/08/07
- B. PENSION PAYROLL – Addition of Normal Service Retirement for Robert Barton out of DROP in the amount of \$4,261.41. Addition of Normal Service Retirement for David G. French out of DROP in the amount of *\$2,755.58. Addition of Normal Service Retirement for Steven L. Kendall out of DROP in the amount of \$2,383.97. Addition of Normal Service Retirement for Deloris Roberts-Meech out of DROP in the amount of \$2,383.97. Addition of Normal Service Retirement for Jennifer Schroeder in the amount of \$3,729.20. Addition of Normal Service Retirement for O. Mark Spillman out of DROP in the amount of \$3,638.73
- C. NORMAL SERVICE RETIREMENT

***Correction**

Robert Barton – Last day worked 05/30/07 – Pension effective 06/01/07
David G. French – Last day worked 05/25/07 – Pension effective 06/01/07
Steven L. Kendell – Last day worked 05/10/07 – Pension effective 06/01/07
Deloris Roberts-Meech – Last day worked 05/25/07 – Pension effective 06/01/07
Jennifer Schroeder – Last day worked 05/25/07 – Pension effective 06/01/07
O. Mark Spillman – Last day worked 05/17/07 – Pension effective 06/01/07

D. DEFERRED RETIREMENT OPTION PLAN

Thomas Cormier – Election to participate in the DROP 05/31/07
William B. Young – Election to participate in the DROP 05/30/07

E. EXPENDITURE STATEMENT IN THE AMOUNT OF \$500.00 FOR APPLICATION DISABILITY PHYSICAL for Jack Wixon (\$250.00) and Charles Blue (\$250.00) by Dr. Dennis Thrasher at Sunnyside Medcenter

F. RETAINER FEE OF \$400 PLUS COSTS-DAVID McEVOY, ATTORNEY

MOTION by Mr. Gurr, seconded by Mr. Ladenburg that Police Board Items A-F is adopted including the Correction and appropriate action taken. Motion **CARRIED** by a roll call vote of 3-0. (Mr. Garrison and Ms. Patrick Absent/Excused).

3. FIRE CONSENT AGENDA: ITEMS A – C

A. MINUTES FOR APPROVAL – 05/08/07

B. PENSION PAYROLL – Deletion of Survivor Benefit for Nelda (Danielson) Johantgen in the amount of \$2,384.46 due to her death on May 30, 2007.

C. RETAINER FEE OF \$400 PLUS COSTS-DAVID McEVOY, ATTORNEY

This is a Fire board item no action required by the Police board.

4. APPLICATION FOR DISABILITY RETIREMENT EXECUTIVE SESSION

Discussion or consideration of records exempt by law from public inspection A.R.S. 38-431.03[2] and discussion or consultation for legal advice with attorney staff A.R.S. 38-431.03 (A [3 & 4])

There was no executive session.

5. APPLICATION FOR DISABILITY RETIREMENT

Direction regarding Executive Session

MOTION by Mr. Ladenburg, seconded by Mr. Gurr that based on the medical evidence provided and letter by Dr. Thrasher dated April 4, 2007 the Board approve the application for permanent disability retirement for Mr. Charles Blue to be effective upon separation from the Police Department. Motion **CARRIED** unanimously.

Mr. Gurr thanked Mr. Blue on behalf of the Board and Citizens of Tucson for his service to Tucson.

MOTION by Mr. Gurr, seconded by Mr. Ladenburg that based on the medical evidence presented by Mr. Dennis Widener regarding his application for Permanent Accidental Disability that he make an appointment to see Dr. Thrasher, Board Physician for an evaluation. Motion **CARRIED** unanimously.

Mr. Gurr requested more information regarding the original injury when and how it occurred.

6. CONSIDERATION OF RULE 16 – ANNUAL PHYSICAL

EXECUTIVE SESSION Discussion or consideration of records exempt by law from public inspection A.R.S. 38-431.03[2] and discussion or consultation for legal advice with attorney staff A.R.S. 38-431.03 (A [3 & 4])

There was no executive session.

7. CONSIDERATION OF RULE 16 – ANNUAL PHYSICAL

Board Direction Regarding Executive Session

MOTION by Mr. Gurr, seconded by Mr. Ladenburg that in keeping with Board policy of seeing the Board physician every other year that Mr. Jeffrey Thielen's requirement be waived and he remains eligible for his benefit to be reviewed in one year. Motion **CARRIED** Unanimously.

8. LEGISLATION

It was noted that House Bill 2268 Cancer Insurance; Firefighters; Peace Officers was signed by the Governor on July 1, 2007 and will be retroactive to June 30, 2007.

9. ELECTION

Ms. Martinez updated the Board on the progress of the election gave them copies of the Calendar of events (election timeline), memos that went out to the Police Chief and the Mayor and Council.

Mr. Gurr stated he was satisfied with the information.

10. BOARD STAFF

Ms. Martinez stated that Mr. Tamietti had asked what the Board Secretary and support staff earn in other jurisdictions. She handed out a packet with that information, stated that the departments are comparable in size to the City of Tucson are listed, and at the bottom is what Ms. Martinez earns.

Mr. Ladenburg stated that at the last meeting the Board was waiting for the study to be completed by Human Resources. In addition, stated that it would be done next month. He stated that the finance department, the department in which Ms. Martinez resides, would pursue some of this and look at how the Local Boards are organized in other jurisdictions as well. He further stated that they were going to try to glean information from the other local boards and may reorganize. He said that they would look at what Human Resources comes back with as well.

Mr. Walkup stated that it is a tough issue, he felt that there should be internal comparisons' and then you do external comparisons' and try to keep your emotions out of the whole process and let the data drive. He asked Mr. Ladenburg when the Board would have something from Human Resources.

Mr. Ladenburg stated that he hoped he would have information by next month.

Mr. Walkup asked if they would do a departmental review of similarities.

Mr. Ladenburg stated yes that was correct. He said using the information that Ms. Martinez supplied to the board as a basis and look at the other local boards in the area, it may help and it may not.

Mr. Tamietti asked if Mr. Ladenburg was going to submit the information that Ms. Martinez supplied to Human Resources.

Mr. Ladenburg said yes, as it may relate to any reorganization considered within the finance department.

11. CLARIFICATION ON HUMAN RESOURCES RECOMMENDATION FOR OPTIONAL RETURN TO WORK EXAMS FOR NON-INDUSTRIAL BACK INJURIES

Mr. McKendrick stated that he had requested that this item be on the agenda. There was a draft memo from Human Resources to City Manager Hein and was delivered under the auspice that H.R. was cleaning up some of the outdated Administrative Directives but one piece that was concerning him was with Section 2.01-7. Employee leaves: which states "Return to Work Examinations – makes return to work exam by City Physician optional (instead of mandatory) eye or back injuries that are not work related".

He asked that the Board request clarification on this issue and has asked what safeguards are in place to insure this will not increase employee disabilities that may occur because of this change in the A.D. That the employee may be at risk of further injury if his/her primary care physician is not aware of the physical demands required by a Fire Fighter or Police Officer.

Mr. Walkup asked if he would like the Board to send a memorandum to Human Resources.

Mr. McKendrick said yes.

After some discussion, it was determined **WITHOUT OBJECTION** that the Boards would send a memo to Human Resources requesting clarification on this issue.

15. FUND INFORMATION

Mr. Gurr stated that he wanted to introduce Mr. Paul Sayre to the Board he is thinking of running for Board Member.

16. ADJOURNMENT (9:45 a.m.)

MOTION by Mr. Gurr, seconded by Mr. Ladenburg to Adjourn. Motion **CARRIED** Unanimously.

The next regular meeting of the Tucson Police and Fire Public Safety Personnel Retirement System Boards is scheduled for **9:00 A.M.** on Tuesday, **July 10, 2007**, in the Finance Department Conference Room, 5th floor, City Hall, 255 W. Alameda, Tucson, AZ.

Elizabeth Martinez, Board Secretary

Robert Walkup, Chair

VERBATIM TAPE RECORD ON FILE IN THE TUCSON POLICE AND FIRE PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM BOARDS' OFFICE LOCATED AT CITY HALL, FINANCE DEPARTMENT, 1ST FLOOR WEST, 255 W. ALAMEDA, TUCSON, ARIZONA - AVAILABLE UPON REQUEST.